

1. Statement of Intent

Eaglewood School is committed to safeguarding the health, safety and wellbeing of every student. We stand firmly against the use, possession or supply of illegal drugs and operate a strict no-smoking and no-vaping policy.

“Drugs” include:

- Alcohol, tobacco and vapes
- Solvents and harmful substances
- Over-the-counter and prescription medicines
- Illegal drugs and psychoactive substances

In line with the **2026 PSHE and RSE guidance**, students receive age-appropriate, evidence-based education that builds knowledge, resilience and responsible decision-making.

2. Drug Education Programme

Drug education is delivered through:

- Science (KS3 & KS4)
- PSHE and RSE (Pathways and Aspire lessons)
- Tutor time
- Assemblies and drop-down days
- PE / ICT/ Food lessons
- Approved external agencies

Curriculum Requirements

Students learn about:

- Effects of legal and illegal drugs
- Addiction and risk-taking
- Law and consequences
- Peer pressure, social media and exploitation
- Healthy relationships and boundaries

Skills Development

- Decision-making
- Risk management
- Emotional regulation
- Resisting peer pressure
- Seeking help

Values and Attitudes

- Respect for self and others
- Understanding consequences

- Promoting healthy choices

Visitors must be approved, trained, supervised and aligned with safeguarding procedures.

3. Safeguarding and Student Support

Students can seek support from:

- The Headteacher
- Senior and middle leaders
- Mentors
- Tutors
- The safeguarding team

External agencies may include:

- Catch 22
- Health services
- Children's Services
- Police
- Youth support teams

Parents/carers will be contacted where concerns arise.

☆ Safeguarding remains the school's highest priority. Where a student is considered at increased risk of harm, the Headteacher may require the student to remain on the school site under close supervision to ensure their safety. In such circumstances, the school will seek appropriate medical advice and liaise with external agencies, including contacting 101 for guidance, as required. ☆

Students at risk of exploitation will be assessed using CERAf and referred appropriately.

4. Procedures and Disciplinary Action

General Procedures

- All incidents are recorded within 24 hours.
- Parents/carers are informed.
- Police or external agencies may be contacted.
- Searches may be conducted where reasonable suspicion exists.
- Detection dogs may be used as part of the Hampshire Safe programme.

Responses to Drug-Related Incidents

A drug-related incident may include:

- Finding drugs or paraphernalia
- Possession, use or supply of drugs
- Disclosures of drug use
- Reports of drug use by others
- Hiding drugs on or near the site
- Glamourising or encouraging drug use

Responses must balance the needs of the individual with the safety of the wider school community.

Permanent exclusion may be considered where:

- There is a serious or persistent breach of the Drugs or Behaviour Policy
- Allowing the student to remain would seriously harm the education, safety or welfare of others

A member of SLT will coordinate the response, working with the DSL and external agencies. All incidents are assessed, reported to the Headteacher and recorded within 24 hours.

Recording Incidents

All drug-related incidents must be formally documented within 24 hours. Staff must use **Appendix A: Record of Incident Involving Unauthorised Drug** to ensure accurate, consistent and compliant reporting. Completed records will be reviewed by a member of the Senior Leadership Team and shared with the Designated Safeguarding Lead and external agencies where appropriate.

Drug Misuse Outside School Premises

Sanctions may apply when misuse occurs:

- During school activities
- Travelling to/from school
- When identifiable as an Eaglewood student

Sanctions may also apply if behaviour:

- Disrupts the orderly running of the school
- Poses a threat to others
- Damages the school's reputation

5. Specific Substances

Alcohol

- Parents contacted immediately
- Student collected
- Counselling offered
- Possible suspension
- Repeated incidents may lead to permanent exclusion

Tobacco / Vaping

- Internal isolation
- Parents informed
- Counselling offered
- Persistent breaches may lead to suspension

Solvents

- Parents informed
- Sanctions applied
- Counselling offered
- Supplying solvents may lead to suspension

Illegal Drugs

- Possession, use or supply may result in permanent exclusion
- Police may be contacted

- Students referred to Catch 22

6. Medication

- Must be approved by the Headteacher
- Stored securely
- Administered only with parental consent
- Paracetamol only with parental permission

7. Searching, Screening and Confiscation

Authorised staff may search students or belongings where reasonable suspicion exists. Searches follow DfE guidance and are recorded.

8. Detection Dogs

Used as part of the Hampshire Safe programme.

- Students or property indicated will be searched
- Refusal leads to police advice
- Staff indicated will meet with the Headteacher

9. External Agency Collaboration

Eaglewood works with:

- Local Authority
- Police
- Children's Services
- Health workers
- Catch 22
- YOT, YCP
- Willow Team

Students affected by drug misuse in the family will be supported and referred appropriately.

Drug Situations – Medical Emergencies

The procedures for an emergency apply when a person is at immediate risk of harm. A person who is unconscious, having trouble breathing, seriously confused or disorientated or who has taken any harmful toxic substance, should be responded to as an emergency.

The main responsibility is for the student at immediate risk, but you also need to ensure the wellbeing and safety of others. Put into practice the school's first-aid procedures. If in any doubt, call medical help.

Always:

- Assess the situation
- If a medical emergency, send for medical help and ambulance

Before assistance arrives If the person is conscious:

- Ask them what has happened and to identify any drug used
- Collect any drug sample and vomit for medical analysis
- **Do not** induce vomiting
- **Do not** chase or over-excite them if intoxicated from inhaling a volatile substance
- Keep them under observation, warm and quiet

If the person is unconscious:

- **Ensure that they can breathe and place in the recovery position**
- **Do not** move them if a fall is likely to have led to spinal or other serious injury which may not be obvious
- **Do not** give them anything by mouth
- **Do not** attempt to make them sit or stand
- **Do not** leave them unattended or in charge of another student
- Notify parents/carers

For needle stick(sharps) injuries:

- Encourage wound to bleed i.e. do not suck. Wash with soap and water. Dry and apply waterproof dressing ensuring full PPE is worn whilst administering first aid
- If used/dirty needle seek advice from a doctor – ensure the needle is disposed of correctly unless needed for investigation
- When medical help arrives, pass on any information available, including vomit and any drug sample
- Complete a medical record form as soon as you have dealt with the emergency

If police, incident reference number:.....

Name of parent/carer informed

Informed by:..... At time:.....

Brief description of incident (including any physical symptoms):.....
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Other action taken: (e.g. School Nurse or other agency involved, Educational Psychologist report requested, case conference called, pupils/staff informed, sanction imposed, LA/GP/Police consulted).....
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Referrals made.....