

Eaglewood School

The Eaglewood School – Uniform Policy

Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost, offers the best value for money for parents/carers and meets the needs of the pupils at Eaglewood School
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

Legislation and statutory requirements

This policy has been developed in accordance with the following legislation and statutory guidance:

- [The Equality Act 2010](#)
- [School uniforms - GOV.UK \(www.gov.uk\)](http://www.gov.uk)

The Equality Act prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment. To avoid discrimination, Everest Community Academy will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with The Headteacher, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

Limiting the cost of school uniform

Eaglewood School has a duty to make sure that the uniform we require is affordable, in line with the statutory guidance from the Department of Education. To that extent we provide all students attending Eaglewood with a basic amount of uniform, free-of-charge. If parents/carers wish to purchase more, it is available at a reasonable cost.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides value for money for parents/carers

We will do this by:

- Minimising specific requirements for items pupils could wear on non-school days, such as coats and bags
- Avoiding different uniform requirements for different year groups
- Avoiding different uniform requirements for extra-curricular activities
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

Expectations for school uniform

All students must wear the full school uniform, every day, as detailed below.

- Black Eaglewood tracksuit bottoms
- Plain black skirt
- Plain black school trousers
- Plain black shorts (Summer term)
- White Eaglewood polo shirt
- Grey Eaglewood jumper
- All black trainers or shoes (no other colour markings on them)



Students are expected to always wear the correct uniform (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Shoes and trainers

Examples of acceptable shoes and trainers include:



Coats

Students hand in coats at the beginning of each day, however, Eaglewood has coats for students to borrow at break, lunch and for Outdoor Education if a student is cold.

Non-permitted items

The following are **not** permitted:

- Necklaces and/or chains
- No rings
- No shorts or trousers worn under school trousers or tracksuit bottoms
- No leggings
- No jersey flares

Parents and carers are expected to make sure their child has the correct uniform and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Staff will closely monitor pupils to make sure they are not in the correct uniform.

All items of uniform and equipment should be clearly labelled with the student's full name. The school will make the final decision on what is or is not acceptable uniform.

Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy

Monitoring arrangements

This policy will be reviewed annually by the Headteacher and Senior Leadership Team.

Review Date: March 2027